

OALP Career Strategy and Plan 2020/21

At Oasis Academy Lister Park we are committed to ensuring all students have access to impartial careers advice and have access to employers who can help students consider their future options. To help us do this we link our careers guidance to the Gatsby Benchmarks which have been explicitly referenced throughout the DfE's Careers Strategy (December 2017) and the new Statutory Guidance for careers (January 2018). These all 8 benchmarks outlined below:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

At present we meet each of these benchmarks through the following provisions:

Impartial Careers Advice (Benchmark one, two, three and eight) All Year 11 students have at least one meeting with an impartial careers advisor over the course of Year 10 and 11. These meetings are designed to help students identify the best route for them post-16 whether that be here at Oasis Academy Lister Park or at an alternative provision such as Bradford or Shipley College. Students will be given information on college's apprenticeships/traineeships and other Post 16 local training provision. Students are helped to fill in application forms and given interview preparation through our careers advisor. These interviews also focus on career and the steps students need to take in order to get there. All students in Year 12 also have a minimum of one interview in as well.

Our careers advisor is also present at three key events at the school. They attend both Year 8 and 9 options evening and Sixth Form Open Evening to work with young people and their families. At these events they are able to give advice and guidance to both students and their parents. We also employ our careers advisor on GCSE and A-Level results day. This enables them to talk to students regarding their grades and next steps. Our Careers adviser also works closely with local partnership with local providers to ensure opportunities are made available to Year 11 school leavers

During the summer term students in Years 10 will take part in Mock interviews provided by Ahead Partnership and, along with Year 12 invited to participate in a Morrisby testing session.

Careers Assemblies (Benchmarks one, two, three, four, five and seven). For KS3 take place every term (Growth sectors, Future Goals, & Employer Led Learning) delivered by visiting speakers. All assemblies have focused on either STEM or Growth Sector. In Sixth Form we regularly have visiting speakers to talk to students about different careers and routes to follow after Year 13. The Academy timetables up to 1 hour per fortnight for visiting speakers to attend Post-16 keynote assemblies

Experiences of Workplaces and Higher Education (Benchmark five and seven). Throughout their time at the school students are given the opportunity to go on trips to different universities, including Local Universities (Bradford, Leeds, Leeds Met, Huddersfield and Trinity All Saints) As well as Russell Group universities. In Year 12 and 13 students are encouraged to view universities and have meetings with possible apprenticeship providers. The Academy also subscribes to Xello careers and destinations platform and works directly with employers (Benchmarks five and six) through the LEP Leeds City Region Enterprise Partnership <http://www.the-lep.com/>

Work Experience (Benchmark six). All Year 12 students undertake a week of work experience in the summer term. This work experience is required to be in the field they are considering entering after higher education.

Careers Plan: Oasis Academy Lister Park 2020/21

Throughout KS3, KS4 and KS5 careers education is accessed by all at Oasis Academy Lister Park. Through meetings with careers advisors, visiting speakers, REACH days, work experience and PSHCE lessons (during Progress time) students are helped to explore the possible avenues they may take in the future in order for them to have the best start in life.

Each year every student (Years 7-13) in the school will be introduced to the careers advisor during an assembly, they will be told about the careers wall and drop in service in the LRC and that they all have access to the careers section in the library and Unifrog. During Years 8 and 13 students will also have assemblies on careers options, career guidance, employability skills and different routes they can take after they have finished at OALP. Our Careers

In addition to this the students in the each year will access the following:

Year 7

- Xello careers platform
- PiXL Edge
- REACH – Careers and Enterprise days
- Growth Sector Assemblies
- PSHCE through Progress time 'What will I do when I leave OALP'
- Future Goals Assembly

Year 8

- Xello careers platform
- PiXL Edge
- REACH – Careers and Enterprise days
- Options assemblies and Pathways evening
- Growth Sector Assemblies
- Access to an impartial careers advisor during Year eight options evening and drop in sessions
- PSHCE through Progress time 'Options and Career choices'
- Visiting speakers in assemblies to promote possible careers

- Future Goals Assembly

Year 9

- Xello careers platform
- PiXL Edge
- REACH – Careers and Enterprise days
- Options assemblies and evening
- Growth Sector Assemblies
- Access to an impartial careers advisor during drop in sessions
- PSHCE through Progress time 'Career choices'
- Visiting speakers in assemblies to promote possible careers
- Careers Fair – May 21
- Skills Yorkshire 2021 visit - the region's largest Careers, Jobs, Skills and Apprenticeship event
- Future Goals Assembly

Year 10

- Xello careers platform
- PiXL Edge
- REACH – Careers and Enterprise days
- Interviews with an impartial careers advisor
- PSHCE through Progress time 'What to do after year 11?' Including CV writing skills.
- Careers Fair – May 21
- Assemblies to explain apprenticeships and their developments
- Mock Interviews – March/April 2021
- Future Goals Assembly

Year 11

- Xello careers platform
- PiXL Edge
- REACH – Careers and Enterprise days
- All students given at least one interview with an impartial careers advisor
- PSHCE through Progress time 'Passport to KS5'. Including CV, application letter and personal statement writing
- Sixth Form options evening in September and January where the careers advisor and other Post-16 providers (including Apprenticeships) are also present
- Access to information about other options post 16
- Have the opportunity to visit other open days and taster days
- Individual apprenticeship help and guidance meetings for all students interested
- College transition Days for Yr. 11's with EHCP – Careers advisor and SEND team present
- NCS
- Workshops led by ASK to use the Find an Apprenticeship website, access local providers and offer advice on job search skills
- Assemblies to explain apprenticeships and their developments
- Future Goals assembly

Years 12 and 13

- 1:1 Careers interviews with an impartial careers advisor
- Attend numerous in house sessions on UCAS, careers, applications, CVs and personal statements
- Progression Module
- Alumni Presentations and assemblies

- Assemblies from visiting speakers with a focus on careers and routes into them
- Help with UCAS applications
- Help with applications for jobs, apprenticeships etc.
- Meaningful work experience done during Year 12 – linked to their future career plans
- Year 13 1-1 mentoring with Individual Progress tutor including Career Guidance and application support
- All Year 12 and 13 take part in School Service 1 hour per week (in school Volunteering)
- NCS
- Workshops led by ASK to use the Find an Apprenticeship website, access local providers and offer advice on job search skills
- KPMG360° apprenticeship scheme – Presentation
- Future Goals Assembly

Evaluation of the careers plan via destinations data

The effectiveness of this plan is evaluated by the KS4 and KS5 destinations data released by the DfE each year. The most recent published data on destinations as at November 2020 is for 2017 and shows consistently that 88% of our students stay in full time education or training post-16, this is slightly lower than the national average (94%). The schools provisional NEET figure for Year 11 and 13 for the year ending July 2020 is due to be published by the Bradford District Activity survey in November/December 2020.

For those students that left 16 to 18 study 2017, who either stayed in education or went into employment from October to March the following year, or stayed in an apprenticeship for at least 6 months. The data published in January 2020 is for all students that left 16-18 study at this school or college in 2017, regardless of the qualification that they took. This is different from the data that we published in January 2019 which was for students who took level 3 qualifications (A levels or other level 3 qualifications) only.

Total number of students 72.

School 79%
Local Authority average 76%
England 80%

The proportion of 16-18 students that progressed to degrees, higher apprenticeships or other study at level 4 or above for at least 6 consecutive months in the 2 years after taking advanced level qualifications (level 3) at this school or college.

School 72%
Local Authority average 70%
England 62%

consistently 91% of our students stay in full time education or training post-16, this is slightly lower than the national average (94%). In 2015/16 73 % of our students went on to UK Higher education university, this is significantly above national average (51%). This data also shows an upwards trend in the number of students attending university. The schools NEET figure for Year 11 is 0% and Year 13 8.3% as at 3rd November 2017 (Year 13 Bradford District Activity survey 2017)

The academy receives its careers advice service from <http://www.prospects.co.uk/>

<http://www.prospects.co.uk/What-We-Do/Employment-Skills/Targeted-Support-For-Young-People/Bradford>

When the Careers Adviser is not in school that they can be contacted through the Connexions Service (delivered by Prospects) <http://virtualconnexionsbradford.co.uk/>

For Further Information on LMI, FE and HE providers or further careers advice the following links are useful:

Connexions Bradford:
Information, Advice and Guidance for young people
<http://virtualconnexionsbradford.co.uk/>

Future Goals Leeds City Region: <http://futuregoals.the-lep.com/>

LMI:
https://careersyandh.co.uk/Inspiringyandh/iyh_pages/job_market_information/3/west_yorkshire/57?header=cometo3&slide=7
https://careersyandh.co.uk/Inspiringyandh/iyh_pages/job_market_information/3/west_yorkshire/57?header=cometo3&slide=8
https://careersyandh.co.uk/Inspiringyandh/iyh_pages/job_market_information/3/west_yorkshire/57?header=cometo3&slide=9
https://careersyandh.co.uk/cyh_uploads/Resources/Shape%20Your%20Future%20Resources%20West%20Yorkshire/Careers%20West%20Yorkshire%2018_19/West%20Yorkshire%20Careers18_19%20LR.pdf

Career Planning:
<https://www.barclayslifeskills.com/parents/wheel-of-strength/>
<https://www.startprofile.com/>
<https://nationalcareersservice.direct.gov.uk/>

Apprenticeships:
<https://www.gov.uk/apply-apprenticeship>

University:
<https://unistats.ac.uk/>
<https://www.ucas.com/>

Colleges:

New College Bradford <https://ncbradford.ac.uk/>
Bradford College <https://www.bradfordcollege.ac.uk/>
Craven College <https://www.craven-college.ac.uk/>
Shingley College www.shingley.ac.uk Leeds College <https://www.leedscitycollege.ac.uk/>
Keighley College <http://keighleycollege.ac.uk/>
Askham Bryan College <https://www.askham-bryan.ac.uk>

The current Careers Lead is Mr M Drury Assistant Principal Student Experiences, Pathways and KS3 Provision